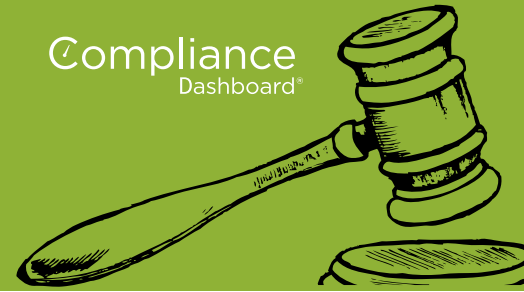


STATE LAWS COVERED

Compliance
Dashboard®



The following state laws are covered based on the applicability to benefit plans and are evaluated on a case-by-case basis. These are not a comprehensive overview of all employment-related state laws.



CALIFORNIA

- MEC Information Reporting
- Paid Family Leave
- San Francisco Health Care Security Ordinance (Quarterly)



NEW HAMPSHIRE

- Paid Family and Medical Leave



NEW JERSEY

- Family Leave Insurance (Quarterly)
- Shared Responsibility
- Dependent Coverage through Age 30



NEW MEXICO

- Child Vaccine Report Act



NEW YORK

- Paid Family Medical Leave
- Wage Theft Prevention Act
- Dependent Coverage to Age 29
- New York Health Care Reform Act (HCRA)



OREGON

- Paid Leave Oregon (PLO)



PENNSYLVANIA

- Dependent Coverage to Age 29



RHODE ISLAND

- Health Coverage Mandate
- Temporary Caregiver Insurance (Quarterly)



VERMONT

- Continuation of Coverage
- Health Care Fund Contribution
- Assessment (Quarterly)



WASHINGTON

- Paid Leave (Quarterly)
- WAPAL Fund Assessment
- Long Term Care Leave



COLORADO

- Family and Medical Leave Insurance Program (FAMLI)



CONNECTICUT

- Paid Leave (Quarterly)



DC

- Individual Responsibility
- Paid Family Leave (Quarterly)



FLORIDA

- Dependent Coverage to Age 30



HAWAII

- Prepaid Health Care Act



ILLINOIS

- Consumer Coverage Disclosure
- Mini-COBRA



MASSACHUSETTS

- Health Insurance Responsibility Disclosure
- Individual Mandate
- Employer Medical Assistance Contribution
- Paid Family Leave (Quarterly)
- Mini-COBRA



NEBRASKA

- Dependent Coverage to Age 29

